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## 機關概況

## 2. Agency Overview

### 組織概況

### Organization Overview

民國3年日本民間人士在今日的臺北圓山設立民營「圓山動物園」；民國4年圓山動物園為日本政府收購，成為官營動物園，臺北市立動物園係起源於此，民國5年起正式營運。其後因園區空間狹小不敷使用，民國61年由張豐緒市長指示啟動籌遷工作，民國63年市政會議通過遷移木柵案，復於民國75年遷至文山區（木柵）現址，迄今建園109年，不僅是臺灣唯一具有百年歷史的動物園，亦為臺北市政建設重要指標之一。

文山區(木柵)新園之設立兼具保育、教育、研究及遊憩四大功能，為世界備受肯定的優質都會型動物園之一。組織編制原有4組6室，近年因應業務發展，以任務編組成立保育研究中心、研考、

資訊、動物認養、工程及勞安等專案小組。機關預算員額數295人（不含臨時人員），現有員工人數287人，含職員73人（含留職停薪3人）、職工183人（含留職停薪4人）、約聘僱人員18人、駐警13人。

年內劉世芬園長於1月16日屆齡退休，由臺北市政府教育局諶亦聰主任秘書於3月27日接任園長，就職典禮由臺北市政府教育局湯志民局長主持，臺北市政府市政顧問、學校校長及家長會、大學教授、新竹市立動物園、臺北市教師會、文山區區長及里長、葉傑生及劉世芬前園長等300多位貴賓特別前來祝賀。

In 1914, Japanese private individuals set up a privately-run "Yuanshan Zoo" at today's Yuanshan, Taipei. Taipei Zoo originated here. In 1915, Yuanshan Zoo was acquired by the Japanese government, became a government-run zoo, and officially operated starting in 1916. Then, because the park area became insufficient for use, in 1972, Mayor Feng-shu Chang instructed the moving plan project to start. In 1974, the city council passed the Zoo relocation proposal and the Zoo was moved to Wenshan District (Muzha) in 1986. Today, the Zoo has been established for 109 years. Not only is Taipei Zoo the only zoo in Taiwan with a hundred years of history, it is also one of the important indicators of Taipei City government construction.

The establishment of the Wenshan District (Muzha) new Zoo includes four main functions, namely education, research, conservation, and recreation, and is one of the quality city zoos that is well received and affirmed by the world. The organizational establishment was originally four sections and six offices. In response to the business development in recent years, project units were formed according to mission, such as "Conservation and Research Center", Research and Evaluation, Systems Administration, Animal Adoption Unit, Engineering Unit, and Occupational Health and Safety Unit. There are 295 budgetary posts for the agency (excluding temporary staff). There are currently 287 staff members, including: 73 staff members (including 3 staff member is on leave without pay), 183 employees (including 4 employees are on leave without pay), 18 contractual members, and 13 security guards.



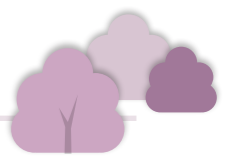
日本釧路市長來訪參觀雉科展場及探視丹頂鶴

During the year, former Director Shih-fen Liu retired on January 16. Following this, on March 27, I-Tsung Chen, the former Chief Secretary of the Department of Education, Taipei City Government, assumed the role of Taipei Zoo Director. The inauguration ceremony, hosted by Commissioner Chih-Min Tang of the Department of Education, Taipei City Government, was attended by over 300 guests. Among them were municipal advisors of Taipei City Government, school principals, parent-teacher associations, university professors, representatives from Hsin-chu Zoo, Taipei Teachers Association, Chief of Wenshan District, village chiefs, and former directors Jie-sheng Yeh (Jason Yeh) and Shih-fen Liu, all present to extend their congratulations.

The "Table of Supplementary Pay for Employees Holding Hazardous Positions in Public Zoos (Aviaries)", applicable to the Zoo, has remained unchanged for the past 30 years. However, the nature of animal care duties at the



市長參訪熱雨館



本園適用之「各公立動物園（鳥園）擔任危險性工作人員危險職務加給表」30年來未曾修正，本園動物照養工作型態30年來轉變巨大，造成工作危險性及人員專業度要求提升，危險職務加給卻未配合調升，過往曾多次爭取未果，為健全工作同仁合理薪資待遇，年內再度積極向中央提案爭取危險職務加給表修正，調整各級別適用對象及支領金額，該修正案於112年12月1日經行政院核定並自113年1月1日起適用。



動物園於兒童動物區設立符合動物福祉的「快樂雞莊」作為教育展示的場域

過去20餘年間，為依保育目標與滿足新的展示照養需求，園區係依照整體發展上位計畫包括96年制定之「臺北市立動物園政策白皮書2008~2014年」及103年修訂之「臺北市立動物園政策白皮書2015~2024年」陸續局部更新展區，而今現行白皮書將於113年屆期，112年8月1日第2255次市政會議本園專案報告：「動物園欄舍更新與未來展示整體規劃」後，蔣萬安市長更裁示本園改善工程不可過於零散，應更有企圖心，就未來4至8年提出整體性計畫，並擬定中長期目標。且適逢本園113年將迎接建園110周年園慶，邁向下一重要發展階段，爰自112年8月起，啟動本園四年計畫（2024-2027）之擬定。

藉由計畫擬定過程，再次檢視過去經營管理上所面臨之問題，並納入永續發展等現今重要議題，本園希望以優質的管理、研究與教育連結民眾，共同致力野生動物復育行動，成為亞洲野生動物保育領導者為使命。

Zoo has significantly evolved during this time, resulting in higher job hazards and greater demand for expertise among personnel. Despite our efforts to advocate for an increase in supplementary pay for hazardous positions several times, we have been unsuccessful. To ensure reasonable compensation for our staff, this year, the Zoo once again proactively proposed to the central government to amend the said table of supplementary pay for hazardous duties, specifying applicable targets at all levels and the disbursed amounts. The proposed amendment was approved by the Executive Yuan on December 1, 2023, and became effective on January 1, 2024.

Over the past twenty years, the Zoo has continuously renovated various exhibits in line with animal conservation goals and to meet exhibition and care requirements. These renovations were carried out in accordance with the Zoo's overall development master plan, including the "Policy White Paper of Taipei Zoo 2008-2014" formulated in 2007 and the "Policy White Paper of Taipei Zoo 2015-2024" amended in 2015. Since the current version of the

white paper will expire in 2024, the Zoo presented a report titled "Overall Plan for the Renovation and Future Exhibit of Zoo Enclosures" at the 2255<sup>th</sup> municipal meeting held on August 1, 2023. Afterwards, Mayor Wan-an Chiang further instructed that the Zoo's improvement projects should be more cohesive and ambitious. This involves creating an overall plan for the next 4 to 8 years and establishing mid- and long-term goals. Moreover, the Zoo will welcome our 110<sup>th</sup> anniversary in 2024 while stepping into the next important development stage. Therefore, the Zoo started to formulate the four-year plan (2024-2027) since August 2023.

During the formulation of the plan, the Zoo has addressed past business management challenges and incorporated current important issues such as sustainable development. The Zoo aims to connect people with high-quality management, research, and education, and collectively contribute to wildlife conservation efforts, aspiring to become a pioneer in wildlife conservation in Asia.

## 服務現況

本園園區總面積165公頃，已開發使用區域近百公頃，其餘仍保留為自然次生林地。開放公眾參觀展示範圍有7館（教育中心、企鵝館、無尾熊館、兩棲爬蟲動物館、昆蟲館、大貓熊館【新光特展館】及熱帶雨林區室內館【穿山甲館】）、8區（臺灣動物區、兒童動物區、熱帶雨林區、沙漠動物區、澳洲動物區、非洲動物區、溫帶動物區和鳥園）。

本（112）年度遊客量為303萬人次。園區現有圈養動物計有339種、總數約2,242隻（不含昆蟲、部分魚類及農業部收容計畫動物）。



## Service Status

The total area of the Zoo is 165 hectares, the zone already developed and in use is close to 100 hectares, and the rest are still retained as natural secondary forest. There are seven exhibition houses (Education Center, Penguin House, Koala House, Amphibian and Reptile House, Insectarium, Giant Panda House [Special Exhibition House], and Tropical Rain Forest Area [Pangolin Dome]), eight exhibition areas (Formosan Animal Area, Children's Zoo, Tropical Rainforest Area, Desert Animal Area, Australian Animal Area, African Animal Area, Temperate Zone Animal Area, and Bird World) opened for the public to visit.

In 2023, the visitor number reached 3.03 million. There are currently 339 species of animals, a total of around 2,242 animals (excluding insects, certain fish species and the rescued animals of the Ministry of Agriculture).