

Achievements of the Taipei City Gender Equality Committee

The 13th Term (2021.03.01~2023.02.28)

Important achievements in 2022

1. The 3rd committee meeting in 2022 reviewed the results of the implementation of 71 action plans related to Gender-Based Policies for Response to Low Birth Rate and Aging Population by 22 municipal agencies. Especially the increase in the coverage of public facilities and services will help reduce the burden of care, such as the following:
 - (1) Affordable childcare policy for children aged 0-2: The total childcare supply in the city reached 31%, with public and quasi-public supply accounting for 76% in 2021.
 - (2) Enhancement of corporate childcare services: 43 business units established childcare facilities, and 1,834 business units provided childcare measures, an increase of over 150 units compared to 2020.
 - (3) Promotion of gender equality in senior-friendly transportation environment: Replacing current bus fleet with low-floor buses. There are 3,060 low-floor buses in the city, accounting for 88% of the city's public bus fleet in 2021.
 - (4) Promotion of breastfeeding/pumping-friendly and accessible business establishments: 305 accessibility-friendly establishments and venues, and 184 breastfeeding/pumping-friendly establishments

and venues were recorded. Despite the pandemic, 65 new business establishments were added to the list compared to 2020.

2. In 2022, 17 municipal agencies submitted 45 action plans titled The Gender Equality Policy of Taipei City towards Sustainable Development in 2030. After review and revisions by the committee's three task groups, the plans were approved during the 4th committee meeting in 2022, and implementation will proceed accordingly.
3. Proposals and Ongoing Tracking of Resolutions and Achievements by the Committee, including:
 - (1) Taipei City Office for Gender Equality, in collaboration with the Homemakers Union Foundation, Taiwan Tongzhi Hotline Association, and Hand in Hand Association of Taiwan, jointly bid to organize three online parallel sessions for the forum jointly held by the United Nations Commission on the Status of Women and the Non-Governmental Organization Committee on the Status of Women.
 - (2) The Department of Environmental Protection, Department of Economic Development, and Department of Urban Development formulated concrete measures to enhance women's participation in the energy transition agenda.
 - (3) The Department of Health amended the subsidy eligibility for postmarital and prenatal health check-ups, changing the wording from "either husband or wife" to "either spouse" to expand its applicability to same-sex partners.

- (4) To address gender disparities in the sports, the Department of Sports formulated responding strategies and measures.
- (5) Taipei City Department of Budget, Accounting and Statistics completed the revision of the Taipei City Government Gender Statistics Enhancement Program and adjusted the classification framework for gender statistics indicators for the city.
- (6) The Committee urged the six major city-owned enterprises to self-assess their gender equality performance based on workplace gender equality indicators and make plans to participate in the indicator certification program in 2023.
- (7) The committee urges the 2022 Taipei City Expo and the 2023 Taiwan Lantern Festival to provide a variety of friendly spaces (including parent-child friendly, gender-friendly, barrier-free, etc.) in their plans.
- (9) The Committee approved the draft of the Taipei City Government Incentive Program for Gender Equality Initiatives by Municipal Agencies from 2022 to 2023.
- (10) The Committee urged the Department of Labor to revise the content of workplace gender equality indicators on a rolling basis, and expand the inclusion of relevant measures to protect victims of domestic violence and gender-based violence, in response to local needs and international development trends. The work is now in progress.
- (11) The Committee approved the draft of the Taipei City Women's Welfare and Rights Work Plan for 2023 to

2024.

- (12) To provide a friendly and safe sports environment for transgender individuals, the Department of Sports is currently assessing and planning measures for inclusive public swimming pools in the city.

Milestones in 2021

1. Implementation and continuous revision of the Gender-Based Policies for Response to Low Birth Rate and Aging Population , with a total of 71 action plans proposed and executed by 22 city departments. The results of the 2021 Committee's first task group meeting to review the achievements of the action plans implemented in 2020 are as follows:
 - (1) Affordable childcare policy for children aged 0-2: The total childcare supply in the city reached 26%, with public and quasi-public supply accounting for 75%.
 - (2) Elderly health improvement program: Collaboration with 12 district health service centers to offer health improvement courses or activities, involving a total of 161,559 participants.
 - (3) Promotion of gender equality in senior-friendly transportation environment: Replacing current bus fleet with low-floor buses. The number of low-floor buses in the city reached 3,080.
 - (4) Promotion of breastfeeding/pumping-friendly and accessible business establishments: 296 accessibility-friendly establishments and venues, and 175 breastfeeding/pumping-friendly establishments and

venues were recorded.

2. Proposals and Ongoing Tracking of Resolutions and Achievements by the Committee, including:

- (1) Taipei City Office for Gender Equality, in collaboration with the The Awakening Foundation and Taiwan Tongzhi Hotline Association jointly bid to organize three online parallel sessions for the forum jointly held by the United Nations Commission on the Status of Women and the Non-Governmental Organization Committee on the Status of Women.
- (2) The city joined the Rainbow Cities Network (RCN) and worked with Taiwan Tongzhi Hotline Association for the annual photo exhibition "Intersectionality within the LGBTIQ Community," with photos submitted being selected into the album.
- (3) The Department of Education designed gender-appropriate curriculum for students with disabilities in special education.
- (4) Seminars on digital/internet gender-based violence were organized to enhance prevention policies and case management services.
- (5) Taipei City Kunming Prevention and Control Center developed gender-sensitive materials for contact tracing for COVID-19. and offered related training programs to incorporate gender equality concepts into contact tracing for COVID-19.
- (6) The Office for Gender Equality organized an online exhibition titled Crying Stone: Men's Confessions and Gender Equality of Everyday Life to highlight

the importance relevance of gender equality to men.

- (7) The committee tracked the implementation and effectiveness of the Sanitary Supply Products Pilot Program for Junior High Schools in Taipei City to fully realize menstrual equity.
- (8) The committee actively promoted the measures protecting the rights of people living with HIV/AIDS adopted by the Taipei City Government.
- (9) Supervised the Department of Labour to implement measures for securing accessibility to guaranteed leaves and the prevention of sexual harassment in accordance with the Act of Gender Equality in Employment across industries.
- (10) To improve the gender segregation in the STEM (Science, Technology, Engineering and Mathematics) education field, the Department of Education have made plans for relevant courses and activities and the work is now in progress.
- (11) Gender-friendly indicators were incorporated into the citizen deliberation or communication meetings on energy transformation. The work is now in progress.
- (12) The Gender Equality Policy of Taipei City towards Sustainable Development in 2030 was adopted.
- (13) The Integrated Resource Service Plan to Support Daily Needs of Transgender Individuals in Taipei City was adopted.