Gender Statistics Indicator


| Indicator |  |  | Unit | 2023 | 2022 | 2021 | 2020 | 2019 | Definition |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Gender Ratio of Employees by Supervisor/Nonsupervisor | Supervisor | Male | \% | 66.67 | 71.43 | 72.97 | 72.73 | 77.27 | Number of Male (Female) |
|  |  | Female |  | 33.33 | 28.57 | 27.03 | 27.27 | 22.73 | Supervisor*100/Number of Supervisor |
|  | Non-supervisor | Male |  | 73.77 | 74.16 | 73.89 | 75.03 | 73.97 | Number of Male (Female) Non- |
|  |  | Female |  | 26.23 | 25.84 | 26.11 | 24.97 | 26.03 | supervisor*100/Number of Non-supervisor |
| Gender Ratio of Employees by Technical/Non-technical | Technical | Male | \% | 90.29 | 91.07 | 92.39 | 93.07 | 90.78 | Number of Male (Female) Technical |
|  |  | Female |  | 9.71 | 8.93 | 7.61 | 6.93 | 9.22 | Employees*100/Number of Technical |
|  | Non-technical | Male |  | 41.86 | 43.83 | 44.96 | 46.68 | 43.01 | Number of Male (Female) Non-technical |
|  |  | Female |  | 58.14 | 56.17 | 55.04 | 53.32 | 56.99 | Employees*100/Number of Non-technical |

