

The Gender Equality Policy of Taipei City towards Sustainable Development in 2030

On January 7, 2022, the 4th meeting of the 13th Taipei City Gender Equality Committee first passed the policy framework. Relevant agencies later submitted action plans, which were discussed and revised by three task groups under the committee. On December 14, 2022, during the 8th meeting of the 13th committee, the overall policy was confirmed and approved.

I. Background

The previous phase of the inter-agency gender equality policy, Taipei City Government Gender-Based Policies for Response to Low Birth Rate and Aging Population (Years 2019-2021), has come to an end. In order to align with the operations of the Taipei City Gender Equality Committee's (GEC) three task groups and foster collaborative efforts across agencies to promote gender equality, as well as to broaden the scope of gender-related issues, the global framework of the United Nations Sustainable Development Goals (SDGs) has been referenced. The Gender Equality Policy of Taipei City towards Sustainable Development in 2030 has been developed as the overarching policy framework to facilitate cross-agency cooperation.

This policy goes beyond the specific targets of Goal 5 (SDG 5) on gender equality in the Sustainable Development Goals and incorporates a gender perspective into the overall sustainable development framework. By aligning with international trends and putting "gender inclusivity in all areas" into actual daily practice, it seeks to inspire strategies and tools to keeping up with the times

for gender equality, boost the momentum, and strive towards sustained gender equality, ultimately creating a gender-friendly city in line with the Sustainable Development Goals.

II. Policy Framework Basis

Based on the five pillars of United Nations Sustainable Development Goals (5 Ps) and the 17 SDGs, this policy framework examines the ongoing initiatives of various agencies within the Taipei City Government. By integrating gender objectives into these initiatives, it establishes specific implementation methods for gender equality policies in the city, while embodying the spirit of sustainable development.

1. Provide People-Centered Welfare Services (People)

SDG 1: Ensure equal rights for all individuals to access economic resources and prevent women from falling into poverty.

SDG 2: Ensure access to adequate and nutritious food for all individuals; promote gender-awareness and empower women in decision-making processes in food-related organizations.

SDG 3: Ensure the right to health, including mental health, for all individuals (including persons with disabilities, older adults, and individuals with mental illnesses).

SDG 4: Eliminate gender division of labour in the field of education and promote gender equality in cultural customs, while implementing gender equality education.

SDG5: Achieve gender equality in the public and private spheres and eliminate gender-based violence.

2. Promote Inclusive and Sustainable Economic Prosperity (Prosperity)

SDG7: Ensure access to affordable, reliable and modern energy services for all.

SDG8: Increase women's labor force participation, promote equal pay for equal work, and ensure gender equality in the workplace.

SDG9: Build gender-sensitive infrastructure.

SDG10: Ensure equal opportunities and reduce inequalities of outcome, and promote policies and measures that are diverse and inclusive.

SDG11: Ensure access for all to gender-sensitive, adequate, safe, and affordable housing, basic services, and transportation.

3. Create an inclusive and safe living environment (Peace)

SDG16: Foster peaceful and inclusive societies for sustainable development, ensuring access to justice and freedom from violence for all.

4. Ensure the sustainability of the earth's resources (Planet)

SDG6: Ensure access to clean drinking water and adequate sanitation for all.

SDG12: Ensure the diversification and sustainability of consumption and production patterns, and increase women's participation in related industries.

SDG13: Integrate gender perspectives in climate change adaptation, mitigation, and disaster resilience measures.

SDG14: Conserve and sustainably use the oceans and marine resources for sustainable development.

SDG15: Ensure adequate access to green resources for all men and women.

5. Strengthen public-private partnership and cross-border connections (Partnership)

SDG17: Strengthen partnerships for promoting gender issues, including

public-private partnership and international connections.

III. Action Plan

Based on the aforementioned policy framework and gender equality goals of Taipei City, the Office for Gender Equality in Taipei City (referred to as OGE) has developed a total of 59 gender equality policies.

1. In the initial planning stage, relevant agencies of the Taipei City Government submitted 73 action plans in accordance with these policies. After consultation meetings with the Gender Equality Committee, a total of 17 units and 45 action plans were selected (see the attached table on pages 4-5 for details) based on policy objectives, corresponding SDG targets, gender equality policies, implementation period, execution details, relevance to gender equality (gender statistics and analysis, gender issues, application of the CEDAW Convention, gender implications of policy implementation), gender equality promotion strategies, budget allocation, and current implementation status.
2. The responsible evaluation units (three task groups) can make rolling adjustments to the action plans based on the implementation progress, including content modifications and plan replacements. The coordinating unit (OGE) will conduct a biennial survey to assess whether agencies have added relevant policies or action plans in line with this framework. If necessary, a special project meeting may be convened to select action plans.

IV. Executing Units

1. Coordinating and planning unit: Office for Gender Equality, Taipei City Government
2. Responsible evaluation unit: Taipei City Gender Equality Committee 3 task groups
 - (1) Economic Empowerment and Support Group (Secretariat Unit: Department of Labour)
 - (2) Society and Education Group (Secretariat unit: Department of Social Welfare)
 - (3) Health, Environment and Technology Group (Secretariat unit: Department of Health)
3. Executing and handling units: all first-level agencies of the Taipei City Government, and the Office for Gender Equality

V. Execution period: 2023 to 2030 years

VI. Evaluation of Effectiveness and Incentives

1. Each action plan is developed and implemented by the respective executing units and they are required to submit reports to the corresponding task groups of the GEC on the actual implementation status and outcomes of the previous year at the beginning of each year. The content of each action plan shall be formulated and implemented by each executive unit, and the actual implementation status and results of the previous year shall be reported to the division of labor group of the Peace Council to which the plan belongs at the beginning of each year.
3. Incentives for this policy are integrated into the Taipei City Government Biennial Gender Equality Work Promotion Award Program, and awards are granted according to the established regulations.

VII. Sources of funds: Allocated from the annual budgets of respective agencies and departments.

VIII. This policy will be implemented after approval by the Taipei City Gender Equality Committee. Rolling adjustments during the implementation period will be developed by the coordinating and responsible evaluation units and approved by the Taipei City Gender Equality Committee.

**[Attachment] Action Plan Grouping Table for The Gender Equality Policy of Taipei City
towards Sustainable Development in 2030**

2022/12/06

Group Name	Economic Empowerment and Support	Society and Education	Health, Environment and Technology
Secretariat	Department of Labour 8	Department of Social Welfare 15	Department of Health 13
Member agencies	Department of Economic Development, Department of Land Administration, Department of Personnel, Department of Finance, Department of Social Welfare, Department of Education and Department of Health.	Department of Education, Department of Cultural Affairs, Department of Information and Tourism, Department of Legal Affairs, Department of Civil Affairs, Hakka Affairs Commission, Department of Civil Servant Development, Secretariat, Police Department, Department of Compulsory Military Service, Research Development and Evaluation Commission, Department of Budget, Accounting and Statistics, Department of Government Ethics,	Department of Sports, Department of Transportation, Taipei Rapid Transit Corporation, The Department of Rapid Transit Systems, Taipei City Fire Department, Public Works Department, Department of Urban Development, Urban Planning Commission, Department of Environmental Protection, Taipei Feitsui Reservoir Administration, Taipei Water Department, and Department of Information Technology.
2030 Towards SDGs gender equality policy framework and action plan	【SDG1】 1. Promote Gender Equality in Property and Land Inheritance and Gifting [Department of Finance] Advocating for gender	【SDG4】 1. Eliminate gender divisions in learning fields. (1) Encourage women's participation in STEM fields. (2) Emphasize the importance of	【SDG3】 1. Ensure maternal health [Department of Health] Maternal Assistance Program - Taipei City Safeguarding

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	<p style="text-align: center;">equality in property and land inheritance and gifting.</p> <p>2. Empower Women to Overcome Poverty</p> <p style="padding-left: 20px;">(1) Address the needs of low-income women and homeless women (including the placement of impoverished women)</p> <p style="text-align: center;">[Department of Social Welfare] Establish the first Street Outreach and Empowerment Workstation - Restoring Connections Workstation.</p> <p style="padding-left: 20px;">(2) Support for families in hardship</p> <p style="text-align: center;">[Department of Social Welfare] Lift women out of poverty - support for families in hardship.</p> <p style="padding-left: 20px;">[Indigenous Peoples Commission] Grants for indigenous women.</p> <p style="padding-left: 20px;">(3) Ensure the economic security</p>	<p>women's competitive sports and promote gender equality in sports.</p> <p style="text-align: center;">[Department of Education] Taipei City Government STEM Women's Empowerment Program.</p> <p style="text-align: center;">[Department of Sports] Promote women's competitive sports.</p> <p>2. Promote gender equality in traditional customs and culture and eliminate gender stereotypes (Confucius Memorial Ceremony, Hakka Martyrs' Memorial Ceremony, Indigenous Cultural Festivals, etc.).</p> <p style="text-align: center;">[Taipei City Department of Civil Affairs] Advocate gender equality in funeral ceremony enhancements.</p> <p style="text-align: center;">[Indigenous Peoples Commission]</p>	<p style="text-align: center;">Maternal and Infant Health.</p> <p>2. Promote diversified childbirth delivery methods and postnatal care.</p> <p style="text-align: center;">[Department of Health] Sustain diversified childbirth delivery methods and postnatal care.</p> <p>4. Provide accessible environments and services for women with disabilities in healthcare, prenatal care, and childbirth.</p> <p>5. Study gender differences in suicide and mental health to develop prevention and control measures.</p> <p style="text-align: center;">[Department of Health] Taipei City Suicide Prevention and Control Plan for the year 2023.</p> <p>6. Promote healthy aging among middle-aged and older individuals.</p>

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	<p>(including housing) of elderly women.</p> <p>【SDG2】</p> <p>1. Enhance women's decision-making power and executive's gender awareness in farmers' associations, agricultural production companies, fishery production companies, and livestock production companies.</p> <p>[Department of Economic Development] Enhance the participation of women and promote gender awareness training in farmers' associations.</p> <p>[Department of Economic Development] Supervise agricultural, fishery and livestock companies to promote women's participation in decision-making and gender awareness</p>	<p>Experiential activities for promoting indigenous arts, culture, and education.</p> <p>3. Put gender equality education into daily practice.</p> <p>(1) Adult gender equality advocacy (community colleges, lifelong learning institutes, senior schools).</p> <p>[Department of Education] Gender equality education promotion program for Taipei City's community colleges.</p> <p>(2) Gender awareness training for childcare and early education professionals.</p> <p>[Department of Social Welfare] Put gender equality education into daily practice – gender awareness training for childcare and early</p>	<p>[Department of Sports] Taipei City Government Active Aging Program.</p> <p>【SDG4】</p> <p>1. Eliminate gender divisions in learning fields.</p> <p>(3) Enhance women's technological accessibility and proficiency.</p> <p>[Department of Information Technology] Free digital training for Taipei citizens.</p> <p>【SDG5】</p> <p>4. Promote reproductive health</p> <p>(1) Actively provide information on pregnancy-related subsidies and advocate prenatal check-ups and reproductive healthcare measures.</p> <p>(2) Ensure childbirth support and</p>

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	<p>training</p> <p>2. Provide meals services to vulnerable communities</p> <p>(1) Meals services for the socially disadvantaged</p> <p>[Department of Social Welfare]Taipei Love Meals Network-Hope Kitechen</p> <p>(2) Subsidies for school lunch</p> <p>[Department of Education]Taipei City School Lunch Subsidy Program</p> <p>【SDG3】</p> <p>3. Encourage men's involvement in paternity leave, postnatal care, and childcare.</p> <p>[Department of Health]Superhero Partner (paternal, postnatal, and newborn health education guidance).</p> <p>【SDG5】</p>	<p>education professionals.</p> <p>[Department of Education]</p> <p>Implementing gender equality education in daily life – professional training for kindergarten principals.</p> <p>(3) Family education and parenting education.</p> <p>[Department of Social Welfare]</p> <p>Put gender equality education into daily practice – family education and parenting education.</p> <p>【SDG5】</p> <p>2. Encourage both parents' participation in parent-child activities and take the needs of diverse family structures (such as same-sex parents) into consideration.</p>	<p>care for teenage pregnancies.</p> <p>【SDG6】</p> <p>1. Address the insufficient number of women's restrooms in public facilities.</p> <p>2. Promote the construction of gender-neutral/unisex restrooms.</p> <p>[Department of Urban Development]</p> <p>Promote gender-neutral restrooms.</p> <p>【SDG7】</p> <p>1. Promote women's participation in community-based power generation and energy-saving leadership.</p> <p>[Department of Environmental Protection] Enhance women's participation in community-based</p>

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	<p>1. Encourage men's participation in household chores and care work; reduce women's care burden; emphasize the value of domestic labour.</p> <p>[Department of Civil Affairs] Promote gender equality in domestic division of labor.</p> <p>6. Promote women's participation in decision-making</p> <p>【SDG8】</p> <p>1. Promote and advance gender equality in the workplace</p> <p>(1) Workplace safety</p> <p>(2) Maternity-friendly policies.</p> <p>(3) Work-life balance.</p> <p>(4) Eliminate gender pay gap.</p> <p>(5) Workplace gender equality education and training.</p> <p>(6) Workplace gender equality mechanisms.</p> <p>(7) Gender equality in organizational decision-making</p>	<p>3. Promote measures for gender diversity and inclusivity (both hardware and software).</p> <p>[Department of Civil Affairs] Promote a city of gender diversity and inclusivity.</p> <p>[Office for Gender Equality] Integrated resource service plan to support daily needs of transgender individuals in Taipei City.</p> <p>5. Eliminate gender-based violence</p> <p>(1) Preventing domestic violence.</p> <p>(2) Preventing sexual assault.</p> <p>[Department of Social Welfare] Protection against sexual assault services.</p> <p>[Police Department] Outreach program for gender-based violence prevention.</p>	<p>energy-saving initiatives.</p> <p>[Department of Economic Development] Taipei City Citizen Participation in Energy Transition - Citizen-Owned Power Plants on Public-Owned Land.</p> <p>2. Eliminate occupational gender segregation in energy management.</p> <p>3. Increase the adoption rate of electric vehicles.</p> <p>[Department of Environmental Protection] Increase the adoption rate of electric scooters.</p> <p>4. Provide disaster prevention and energy education for domestic caregivers.</p> <p>【SDG9】</p> <p>1. Promote inclusive playground</p>

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	<p>[Department of Labour] Promote workplace gender equality certification program.</p> <p>2. Promote employment for middle-aged and older individuals, especially women, and advocate for age-friendly workplace certification.</p> <p>3. Encourage companies to develop diverse employment or hiring models (such as part-time or flexible work arrangements).</p> <p>【SDG10】</p> <p>1. Build a migrant worker and immigrant-friendly living environment.</p> <p>[Department of Civil Affairs] Establish a migrant-friendly living environment.</p> <p>2. Promote employment for women with disabilities.</p> <p>[Department of Labor] Vocational</p>	<p>(3) Prevention of sexual harassment.</p> <p>[Department of Social Welfare] Sexual harassment prevention advocacy.</p> <p>【SDG10】</p> <p>4. Reducing age discrimination against middle-aged and older individuals.</p> <p>【SDG16】</p> <p>1. Deliberatesurveys and countermeasures for gender-based digital violence.</p> <p>(1) Promote research on gender-based digital violence.</p> <p>(2) Prevent gender-based digital violence and hate speech (internal training, outreach advocacy).</p> <p>[Department of Social Welfare] Construction of a service network for victims of non-consensual</p>	<p>equipment and facilities in public parks.</p> <p>[Department of Public Works] Put in place gender-friendly inclusive playground facilities.</p> <p>2. Create parenting-friendly and elderly-friendly environments with gender equality.</p> <p>3. Build a smart city informed by gender awareness.</p> <p>【SDG11】</p> <p>1. Promote diverse housing policies and residential services informed by gender awareness. (rental subsidies, subletting and agent management services, construction of social housing).</p> <p>[Department of Urban Development] Diverse housing policies and residential services (rental subsidies).</p>

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	<p>rehabilitation management and employment services for persons with disabilities.</p> <p>3. Promote indigenous livelihood support and economic empowerment.</p> <p>[Indigenous Peoples Commission]</p> <p>Indigenous industry talent training program.</p>	<p>distribution of intimate images, with victim-oriented services covering all the bases.</p> <p>2. Promote restorative justice procedures for gender-based violence</p> <p>【SDG17】</p> <p>1. Promote public-private partnership models and inter-agency cooperation in gender policy development.</p> <p>[Department of Social Welfare]</p> <p>Gender equality trainers' training and teaching material development program at Taipei Women's Center.</p> <p>2. Develop international networks on gender issues</p>	<p>[Department of Urban Development] Social housing managed rentals program.</p> <p>2. Enlist more gender-friendly establishments</p> <p>3. Foster gender-friendly spaces in transportation and road systems.</p> <p>[Department of Transportation]</p> <p>Provide nighttime taxi and bus services.</p> <p>4. Increase the coverage of urban tree canopies (green shade).</p> <p>[Department of Public Works]</p> <p>Increase the coverage area of urban tree canopies.</p> <p>【SDG12】</p> <p>1. Encourage large-scale procurement by government agencies to include gender equality criteria in corporate social responsibility evaluations.</p>

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			<p data-bbox="1686 183 2136 215">[Department of Public Works]</p> <p data-bbox="1834 231 2085 454">Action plan for corporate social responsibility in large-scale procurement.</p> <p data-bbox="1641 470 2078 550">2. Promote moderate family purchases, avoiding waste.</p> <p data-bbox="1653 614 1800 646">【SDG13】</p> <p data-bbox="1641 662 2114 837">1. Incorporate gender awareness into disaster relief drills and establishing gender-friendly measures in times of crisis</p> <p data-bbox="1686 853 2130 1029">[Fire Department] Gender-friendly measures in Taipei City's disaster response and relief drills.</p> <p data-bbox="1641 1045 2152 1173">2. Encourage women's involvement in disaster response and relief work.</p> <p data-bbox="1641 1189 2145 1364">3. Incorporate gender equality mechanisms in decision-making and services related to climate change or disasters.</p>

